

BRYAN BOARD OF PUBLIC AFFAIRS

November 5, 2024

Board of Public Affairs Chairman Karen Ford opened the meeting of the Bryan Board of Public Affairs with the following members present: Annette Schreiner, Richard Long, James Salsbury, and Robert Eyre. Also present were: Director of Utilities Derek Schultz, Human Resources Director Tricia Lyons, and Clerk-Treasurer John Lehner.

Mr. Eyre moved, Mr. Long seconded, to approve the minutes of the October 15, 2024 Regular Meeting, as written. Roll call vote: all ayes; nays, none. Motion carried.

Resolution No. 25, 2024, titled,

**AUTHORIZING AND SETTING THE SALARY FOR MEMBERS OF THE
BRYAN BOARD OF PUBLIC AFFAIRS BEGINNING IN THE
CALENDAR YEAR 2026**

was presented and read by title only. Clerk-Treasurer Lehner introduced the resolution, explaining that the last increase to Board pay was in 2009, increasing from \$150 per pay to \$250. The proposed increase is from \$250 to \$300 and would take effect on January 1, 2026 for those members starting new terms.

Board Member Long voiced his opposition to a pay raise and indicated that, if approved, he would either decline it or donate the increase to the Good Neighbor Fund. Board Member Salsbury expressed similar concerns, noting the challenges that some customers have keeping up with their utility payments.

Board Members Eyre, Schreiner and Ford each expressed support for an increase, noting the difficulty of getting candidates to run for open Board seats, the amount of time members commit to Board responsibilities, and the length of time since the last pay increase. Further discussion was held.

Mr. Eyre moved, Ms. Schreiner seconded, to pass Resolution No. 25, 2024. Roll call vote: all ayes; nays, none. Motion carried.

Mr. Salsbury moved, Ms. Schreiner seconded, to pay the bills. Roll call vote: Salsbury nay, Schreiner aye, Ford aye, Long nay, Eyre aye. Motion carried.

Director of Utilities Schultz notified the Board that the Grid Resilience and Innovation Partnership (GRIP) Project submitted for grant consideration through American Municipal Power (AMP) in April, 2024 was not awarded funding. The grant was highly competitive and total requests vastly exceeded available funding. He also highlighted several employees for their recent achievements, including earning work certifications, sharing mutual aid experiences with students, and of note, Lee Steinke, Customer Service, who participated in a video presentation created by AMP to highlight careers and

employee stories as part of its 2024 employee awareness program, People Moving Public Power Forward

All Board Members offered thanks and congratulations to all involved.

A brief recess was taken.

Mr. Long moved, Mr. Salsbury seconded, to go into Executive Session to discuss the employment and compensation of public employees at 5:25 p.m. Roll call vote: all ayes; nays, none. Motion carried.

Asked to attend: Director of Utilities Schultz, Human Resources Director Lyons, Clerk-Treasurer Lehner.

Mr. Alex Daman of Willis Towers Watson joined the meeting via Zoom at 5:28 p.m. and exited the call at 6:01 p.m.

Board Member Long exited the meeting at 6:22 p.m. and returned at 6:24 p.m.

Director of Utilities Schultz exited the meeting at 6:45 p.m.

Mr. Long moved, Mr. Salsbury seconded, to adjourn the Executive Session at 6:56 p.m. Roll call vote: all ayes; nays, none. Motion carried.

Mr. Salsbury moved, Mr. Long seconded, to adjourn the meeting. Roll call vote: all ayes; nays, none. Motion carried.

Chairman of the Board

Clerk-Treasurer